

Developing EQ to Shift Culture

Mark Baker

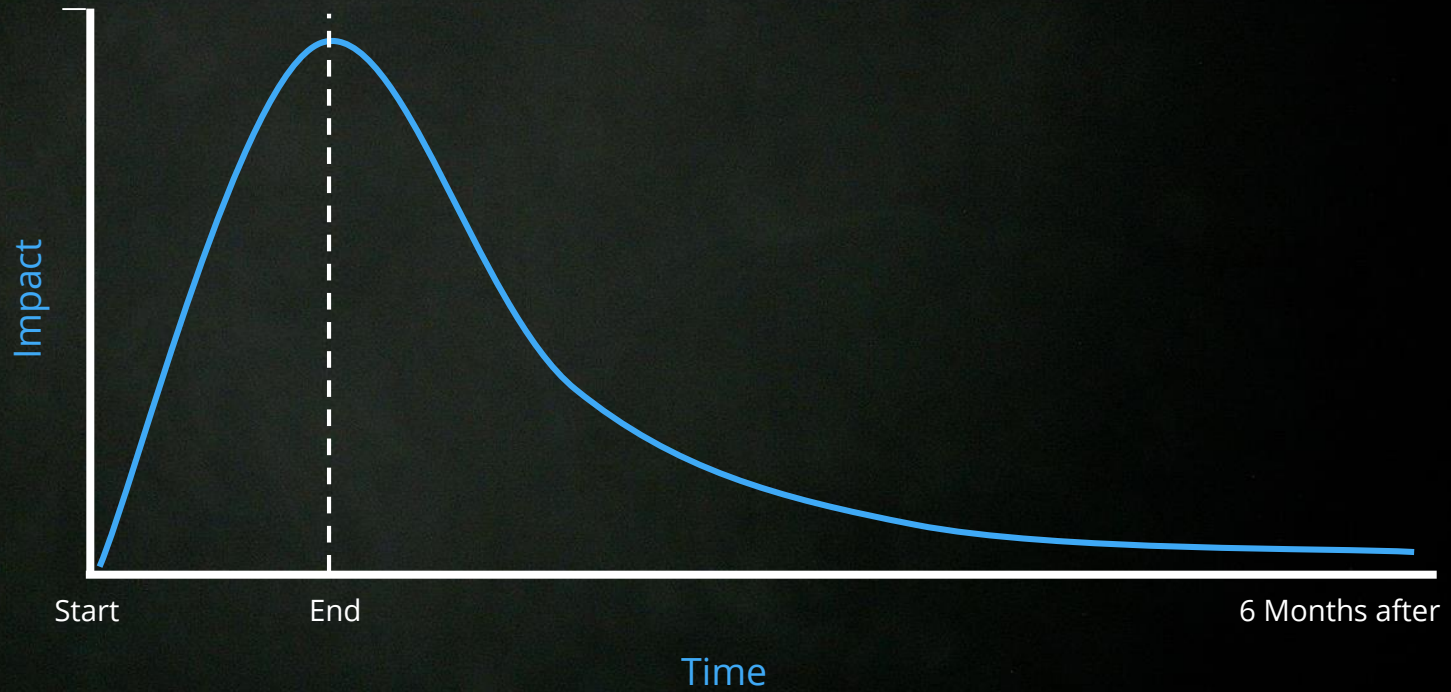
EQ

OC

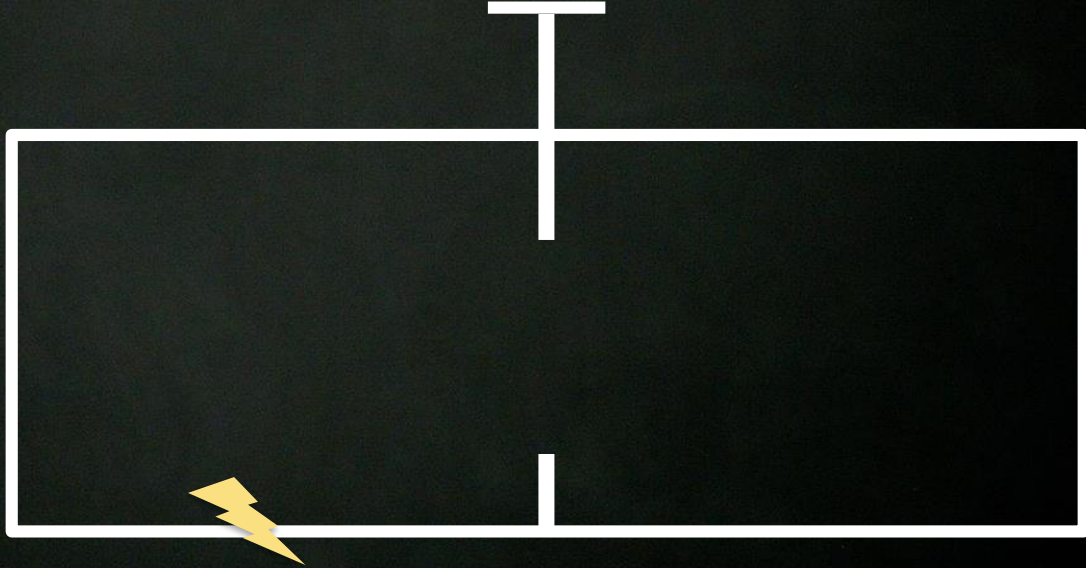


Fundamentals
Developing
Future

TYPICAL INTERVENTIONS



APPROACH



EQ

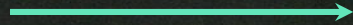


EQ

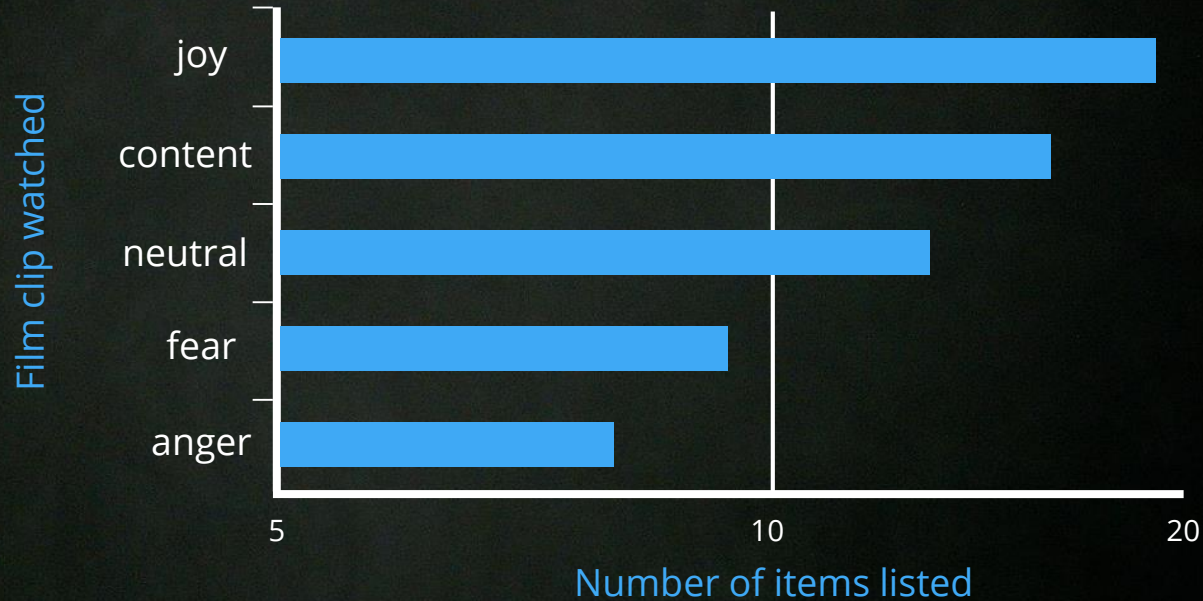
- 85% of Leadership
- 10,000 Decisions
- Self Belief
- How You Cope
- All Relationships

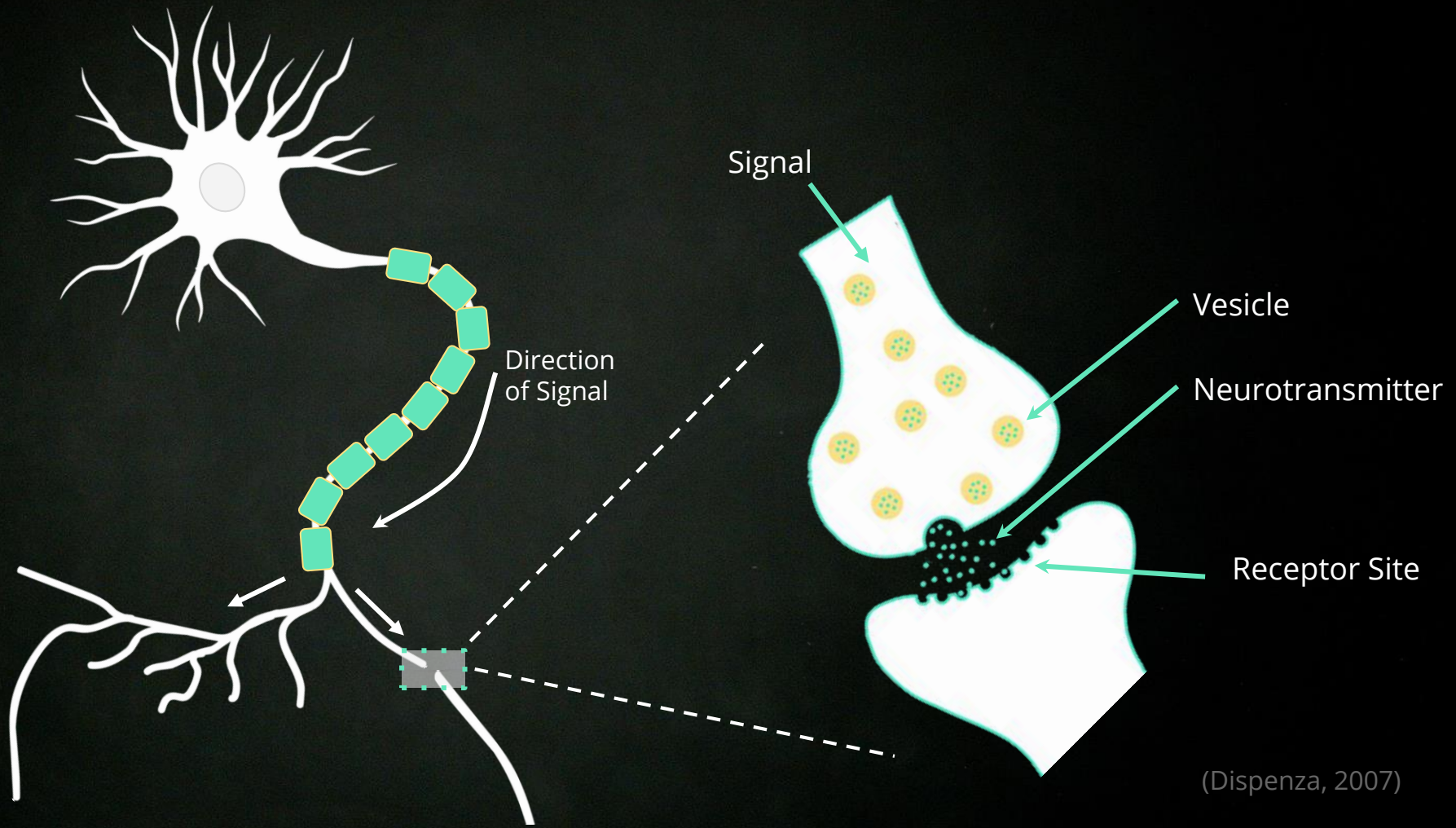
WHAT WE NEED

Frontal Lobes

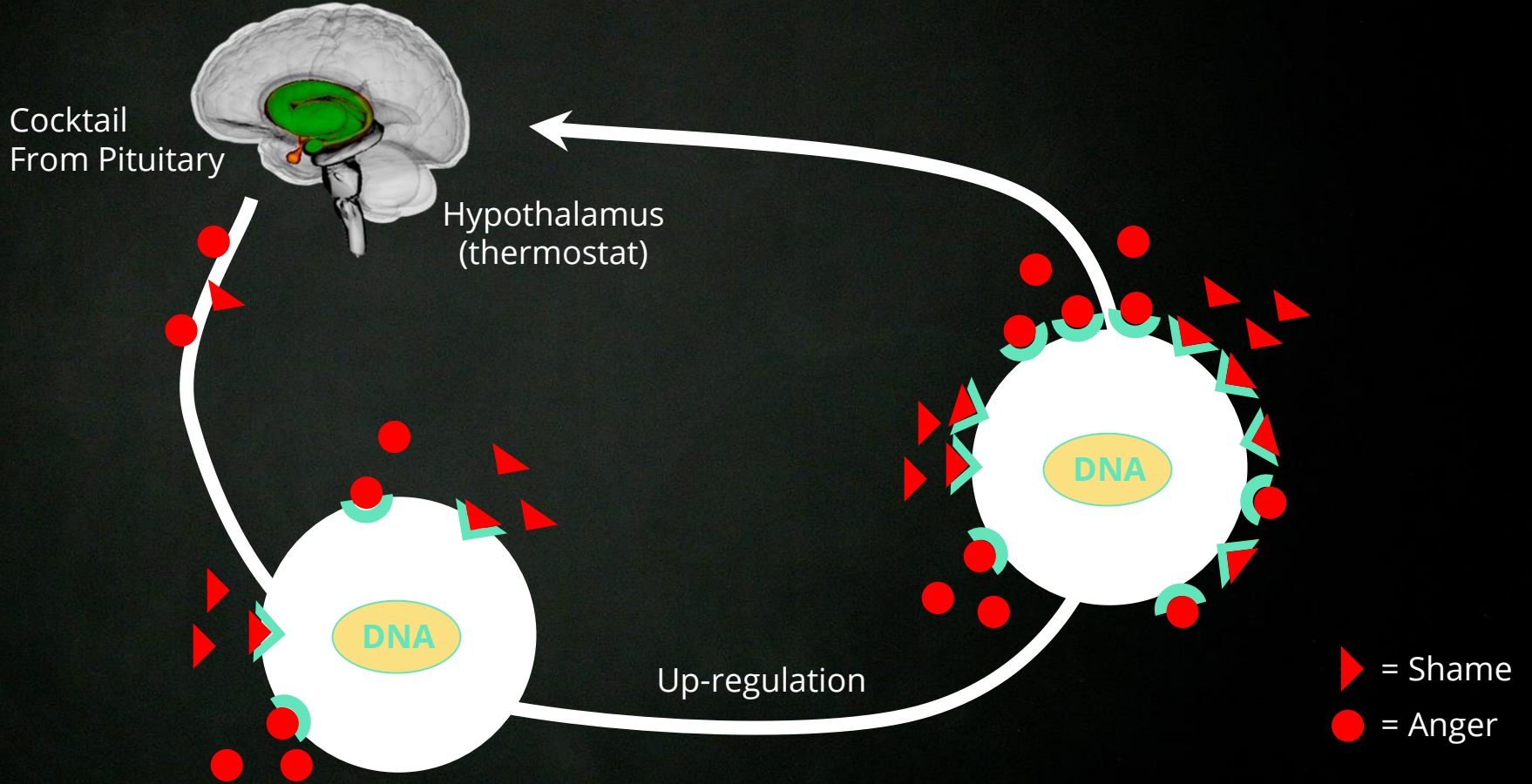


PROBLEM SOLVING



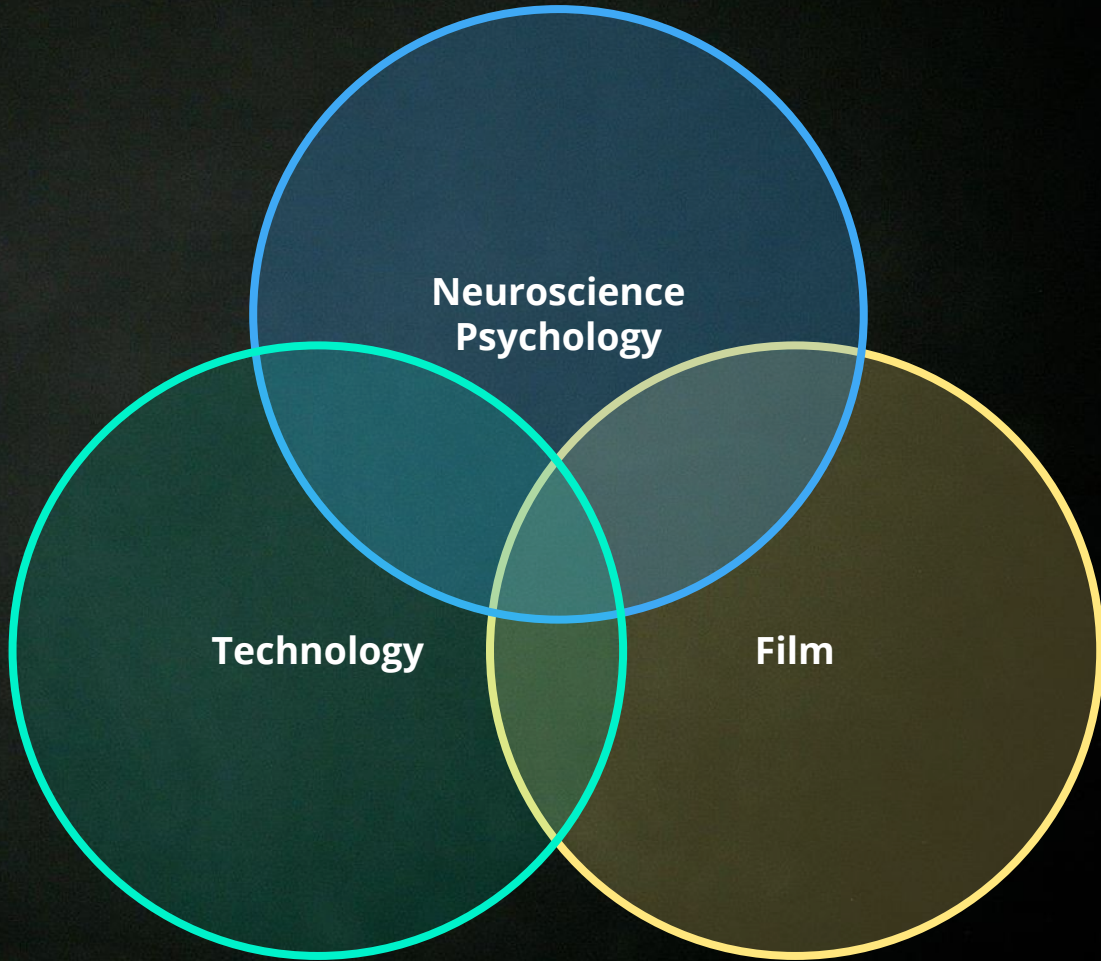


(Dispenza, 2007)



(Dispenza, 2007)





**Neuroscience
Psychology**

Technology

Film

EQ



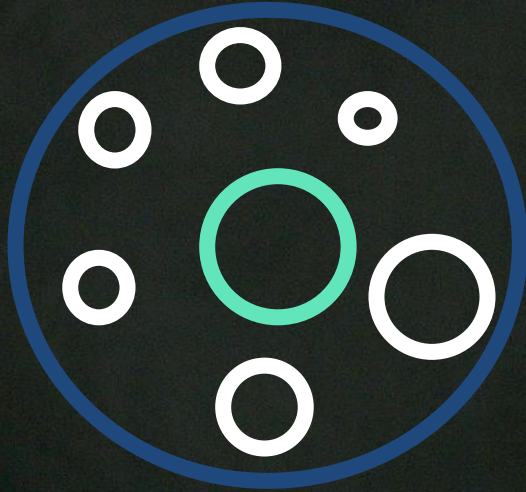
OC

Fundamentals
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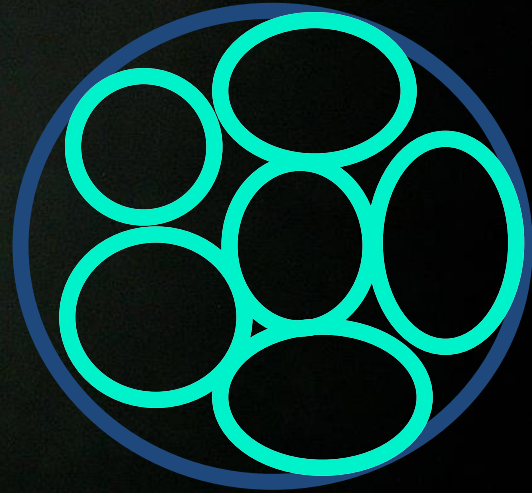


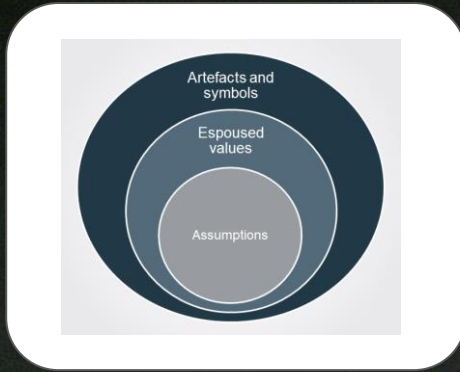
The way we do things around here.

25% South Africa

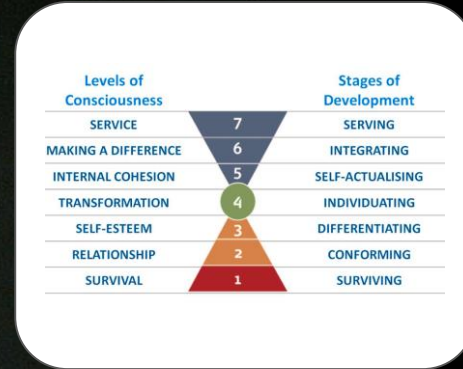


75% Japan

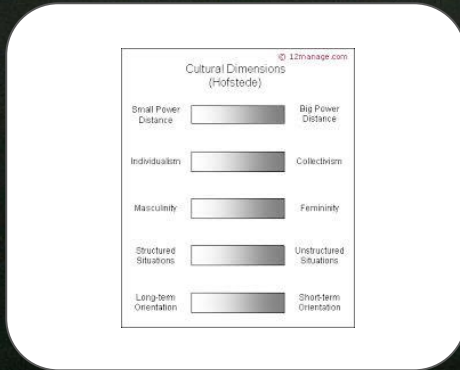




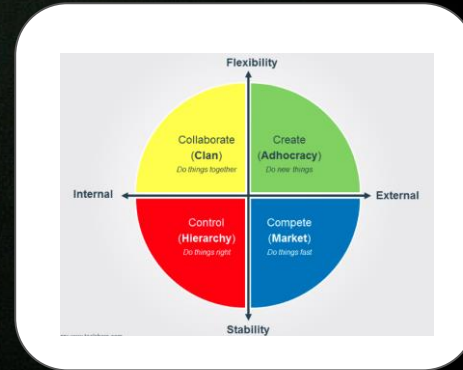
Schein



Barrett



Hofstede



Cameron & Quinn

Schein



Hofstede



Barrett



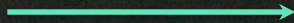
Cameron
Quinn



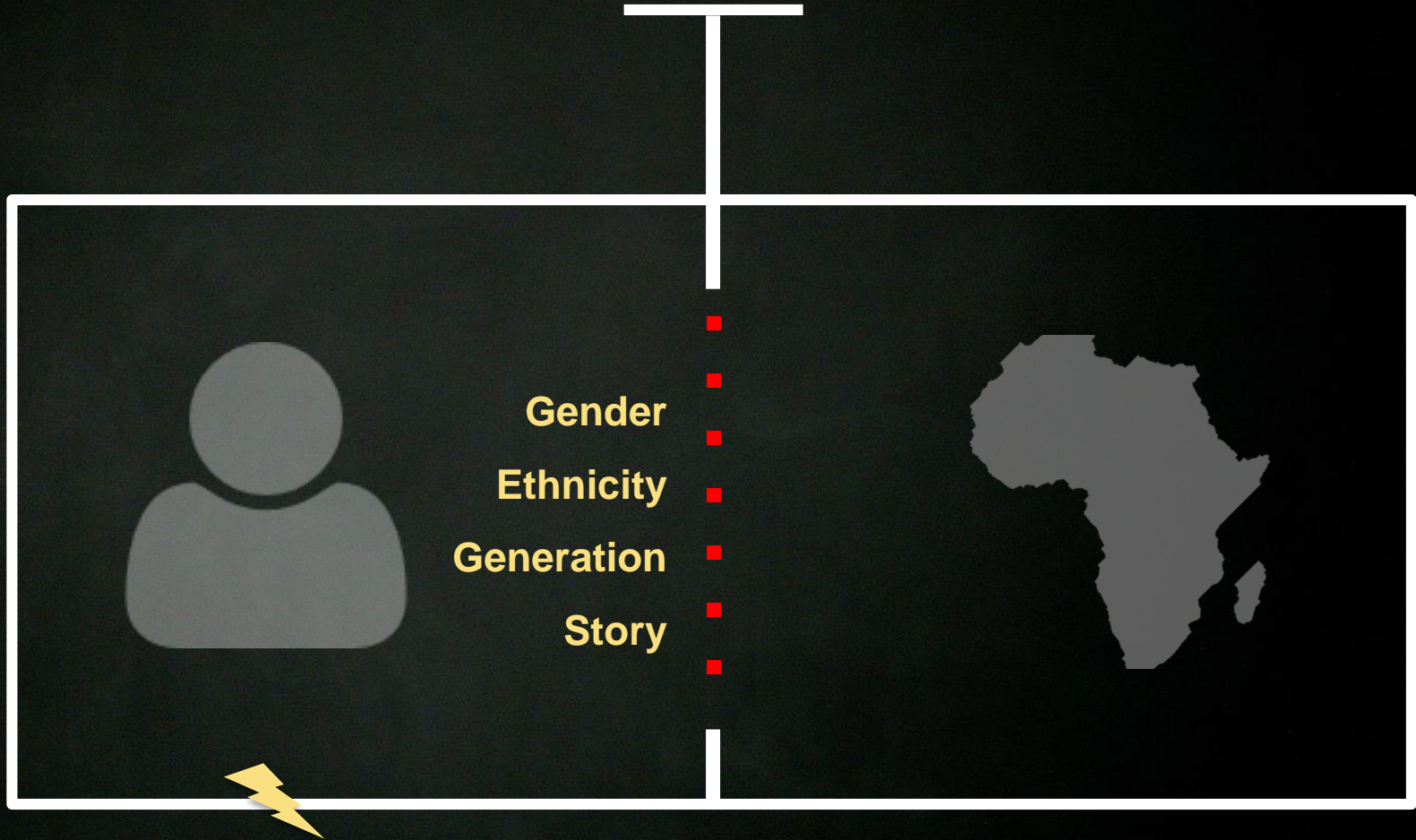
BELIEFS / VALUES

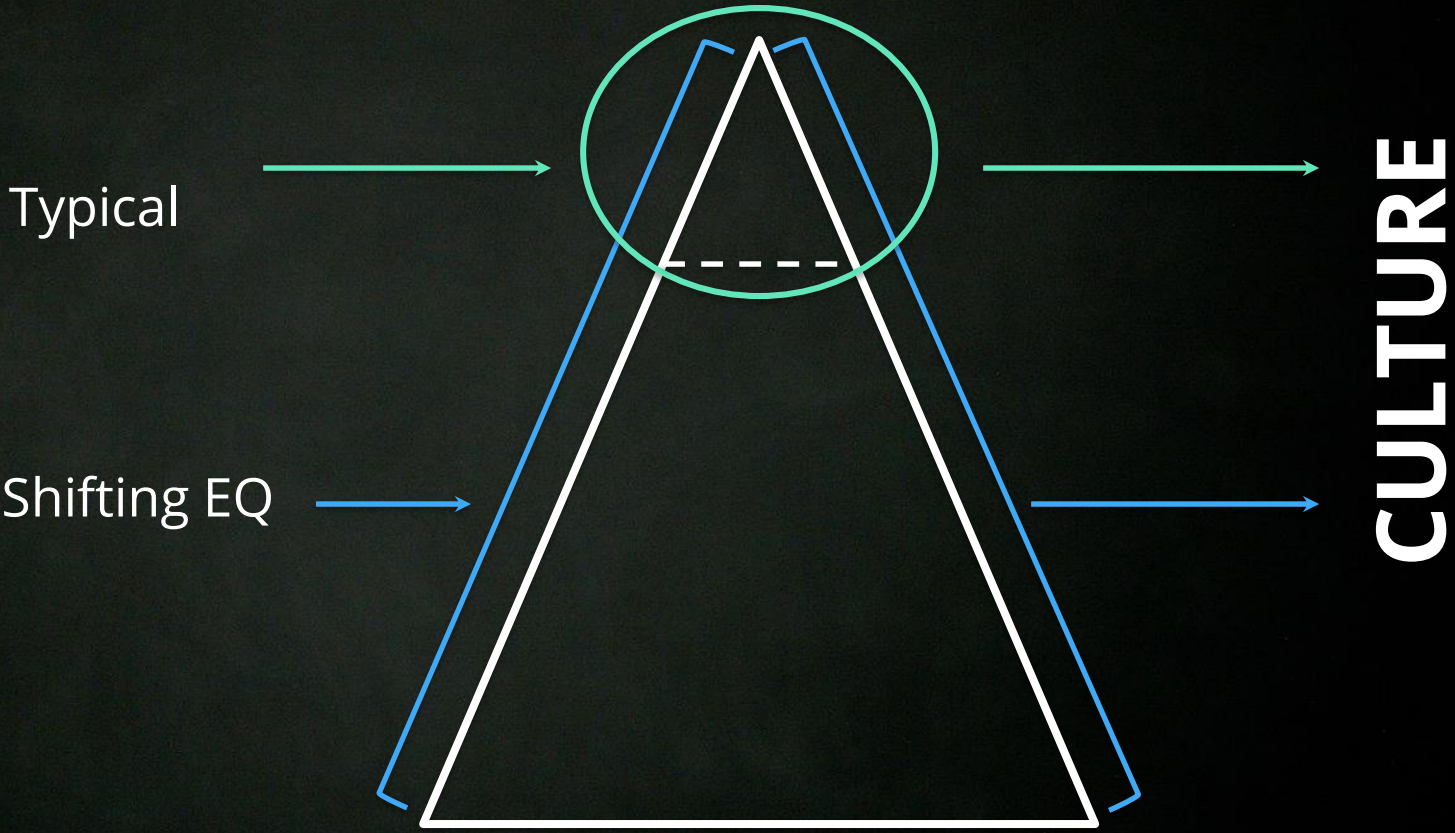
APPROACH

Typical



CULTURE





✓
EQ

✓
OC

Fundamentals
Developing
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THANK YOU!

A stack of three documents with rounded corners. The top document displays a detailed data table with multiple columns and rows. The table includes various financial metrics and is color-coded with blue, green, and orange rows. The documents are set against a white background within a rounded square frame.