




The Future of HR Summit Programme 18-19 July

Sandton, Johannesburg

18 July 2018	
07h30 – 08h30	REGISTRATION & REFRESHMENTS
08h30 – 08h40	Welcome Address Moderator: Jonathan Mahapa Innovation Lead, Accenture (South Africa)*
08h40 – 09h00	Opening Address: How to supercharge your recruitment ROI Henneri Crous Head of Sales, Careers24 & Simplify HR (South Africa) <ul style="list-style-type: none"> • <i>Forecasted recruitment trends for 2018</i> • <i>Exploring the future of recruitment</i>
09h00 – 09h40	The Augmented Recruiter: Redefining the frontier between human and A.I. in talent acquisition Max Armbruster Founder & CEO, Talkpush (USA) <ul style="list-style-type: none"> • <i>Unpacking the Augmented Recruiter in the new era of recruitment</i> • <i>Learn about cutting-edge innovation set to disrupt our understanding of recruitment</i> • <i>Learn how to access a vast personal network on social media and via decentralised, blockchain-enabled networks, to find the needle in the haystack</i>
09h40 – 10h10	Resilient human resources in the age of the Intelligent Enterprise Paige Dos Santos Digital Lead, SAP (South Africa) <ul style="list-style-type: none"> • <i>Explore the intelligent enterprise and what this new era means for organisations as we know them</i> • <i>Understand how to unlock the power of passionate, resilient employees</i> • <i>Discuss how HR can reinvent itself to support evolving organisations</i>
10h10 – 10h45	Keynote Address: The X-Factor of Successful Companies Colin J. Browne The Culture Guy & Author of <i>Building a Happy Sandpit</i> , (South Africa) <ul style="list-style-type: none"> • <i>How the most engaged organisations humanise technology and the overall employee experience</i> • <i>The role of HR in driving employee happiness at the most engaged organisations</i> • <i>The importance of leadership in building culture that drives high levels of engagement</i>
10h45 -11h15	NETWORKING TEA AND COFFEE BREAK
11h15 – 13h00	BREAKAWAY SESSIONS

	Aurora Room 1 – Alexander Forbes	Aurora Room 2 - SAP	Pandora Room - Simplify HR
	<p>Sponsored by</p>  <p>Topic: Benefits Barometer 2018 - Financial Well-being</p> <p>Case study: <i>Using the latest research, technology and approaches in structuring employee benefit programmes, to help you meet your objectives as an employer</i></p> <p>Facilitator: Anne Cabot-Alletzhauser Head of the Research Institute, Alexander Forbes</p>	<p>Sponsored by</p>  <p>Topic: We shouldn't fear machines. We should use them to augment humanity.</p> <p>Opening Address: Akesh Lalla Director, SAP</p> <p>Facilitator: Akesh Lalla Director, SAP</p> <p>Panellists: Paige Dos Santos Digital Lead, SAP Joanne Doyle Digital Manager, Deloitte Marius Trouw Senior Manager, Deloitte</p>	<p>Sponsored by</p>  <p>Topic: Increased Efficiency. Improved Productivity. Recruitment made Easy</p> <p>Facilitators: Henneri Crous Head of Sales, Careers24 & Simplify HR Marc Privett Head of Innovation, Careers24</p>
13h00 – 14h00	Lunch		
14h00 – 15h30	<p>Digi Panel: Humanised Big Data Trends that will make the future of business more intelligent</p> <p>Facilitator: Dylan Piatti Senior Chief of Staff, Deloitte</p> <p>Panellists: Jamie Whittaker Deputy CIO, Discovery Paige Dos Santos Digital Lead, SAP Lee Naik CEO, TransUnion, Max Armbruster CEO, Talkpush Samantha Perry Co-Founder, WomeninTechZA,</p>		
15h30 – 15h45	Refreshment break		
15h45 – 16h05	<p>Exploring the tech trends driving digital excellence in 2018</p> <p>Lee Naik CEO, TransUnion and Digital Transformation Guru (South Africa)</p>		



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	<ul style="list-style-type: none">• <i>The rise of alternative data for social good</i>• <i>Exploring the human face of AI</i>
16h05 – 16h30	The new employee experience in a digital world Gary Willmott CEO & Founder, Hi5 Technologies (South Africa) <ul style="list-style-type: none">• <i>How to improve employee productivity and well-being through digitalisation</i>• <i>Linking data with HR to drive employee engagement</i>
16h30 – 16h40	Closing Remarks

**=Invited speaker / not confirmed or committed as yet*

NB: This programme is subject to change without notice

Top Media & Communications (PTY) LTD T/A TOPCO Media

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19 July 2018	
07h30 – 08h30	REGISTRATION & REFRESHMENTS
08h30 – 08h40	Welcome Address Moderator: Colin J Browne The Culture Guy & Author of <i>Building a Happy Sandpit</i> (South Africa)
08h40 – 09h10	Opening Address: Technology enabling recognition of prior learning - different ways we are adding to the learning revolution Darryn van den Berg Visionary MD of Learning, Passion for Performance International (South Africa) <ul style="list-style-type: none"> • <i>Learn about the different systematic approaches to disruptive learning – taking learning out of the classroom and into the business world</i> • <i>Understand progressive assessment & creative recognition of prior learning consulting and system development mapping</i>
09h10 – 09h40	Keynote Address: Rethinking Leadership Dr Wesley Payne McClendon Chief Strategy & Transformation Executive, Board Director & Chair, Scientific Advisory Board, Gooroo Ventures (Australia) <ul style="list-style-type: none"> • <i>The success of change and transformation initiatives within organisations requires like-for-like development opportunities that stimulate tangible, measurable growth and development outcomes</i> • <i>Recalibrating the lens through which leadership is viewed and the unique circumstances and context it can be applied in, is critical to leading change, transformation and disruption</i>
09h40 – 10h10	HR as a strategic and predictive business partner through new technology Njabulo Mashigo HR Director, Heineken (South Africa) <ul style="list-style-type: none"> • <i>Managing diverse expectations, capabilities and needs</i> • <i>How relevant data and data analysis will enable your business to make better strategic decisions</i> • <i>Data metrics - using the technology not simply to store information but to break down and improve business practices and procedures</i>
10h10 – 10h40	UIF TOOLKIT: 6 ways to ensure that the new UIF Bill is benefitting workers brought to you by the Department of Labour Teboho Maruping Unemployment Insurance Fund Commissioner, Department of Labour (South Africa)
10h40 – 11:10	Is there a future for Capability Development in Africa? Brian Fenton Director, Aspiration Software, (South Africa)

	<ul style="list-style-type: none"> • <i>The impact of Cost Leadership on HR and Capability Building</i> • <i>Is there something missing in the HRBP model?</i> • <i>Does your technology leverage Line Accountability for HR?</i>
11h10 – 11h30	Refreshment break
11h30 - 12h00	Fireside chat with Professor Shirley Zinn Professor Shirley Zinn CEO & Author of <i>Swimming Upstream</i> , Shirley Zinn Consulting (South Africa)
12h00 - 12h30	Exploring synergies between IT and talent to drive more agile organisations Biase De Gregorio Executive Partner, IQ Business (South Africa) <ul style="list-style-type: none"> • <i>Understanding the difference between doing agile and being agile</i> • <i>Leveraging predictive intelligence to build a more adaptive workforce and securing talent</i> • <i>How to reskill your current workers for their digital future</i>
12h30 - 13h00	Developing Emotional Intelligence (EQ) to shift culture: By developing the Emotional Intelligence of individuals at scale the communal subconscious factors (culture) of an organisation can be shifted Mark Baker CEO & Founder, Mygrow (South Africa) <ul style="list-style-type: none"> • <i>The psychology & neuroscience behavioural change</i> • <i>Why spending on traditional EQ developments is a waste</i> • <i>Shifting organisational culture through effective EQ developments at scale</i>
13h00 - 13h30	Case Study: The impact of organisational culture Bridgette da Gama Chief People Officer, McDonald's (South Africa) <ul style="list-style-type: none"> • <i>The McDonald's culture transformation journey</i> • <i>The use and integration of technology in a culture transformation journey</i> • <i>The impact of organisational culture on the organisation</i>
13h30 – 14h30	Lunch
14h30 - 16h30	Fast Track Networking Facilitator: Colin J Browne The Culture Guy & Author of <i>Building a Happy Sandpit</i> <i>Interactive platform for delegates, sponsors, speakers and partners to actively engage with one another through this unique opportunity to share ideas, challenges and find best solutions to all your HR needs in the digital revolution landscape. Benefit from interacting with the best minds in HR!</i>
16h30 - 16h40	Closing Session



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